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AMERICAN WATER SERVICES O&M
1 WATER ST
CAMDEN, NJ 08102
INQUIRES, CALL 866-777-8426

Period Beginning: 01/20/2025
Period Ending: 02/02/2025
Pay Date: 02/07/2025

Filing Status: Single/Married filing separately
Exemptions/Allowances:
Federal: Standard Withholding Table

ROBIN D NOVAK
3 NORTH CHRISTOPHER COLUMBUS B
PL263
PHILADELPHIA PA 19106-1420

Earnings	rate	hours	this period	year to date
Regular	39.8078	69.50	2,766.64	8,412.80
Holiday Paid	39.8078	8.00	318.46	933.85
Sick	39.8078	2.50	99.52	99.52
Gross Pay			\$3,184.62	9,446.17

* Excluded from federal taxable wages

Your federal taxable wages this period are
\$2,751.35

Deductions	Statutory		
	Federal Income Tax	-282.76	873.24
	Social Security Tax	-176.73	536.99
	Medicare Tax	-41.33	125.59
	PA State Income Tax	-88.47	268.80
	Philadelphia Income Tax	-119.55	382.73
	NJ SUI Tax	-13.53	43.33
	NJ Paid Family Leave Ins	-10.51	33.65
	Other		
	Dentalinsurance	-3.58*	3.58
	Hsa Ee Account	-125.00*	250.00
	Medical	-46.65*	55.35
	Medical Fsa	-126.92*	380.76
	Pet Insurance	-40.93	122.79
	Transit	-35.00*	105.00
	Visioninsurance	-0.58*	0.62
	401K Pre-Tx	-95.54*	283.39
	Net Pay	\$1,977.54	
	Checking	-1,897.54	
	Checking	-80.00	
	Net Check	\$0.00	

Other Benefits and Information

	this period	total to date
Basic Life Post	3.46	10.20
Er Cost Dental	11.31	11.31
Er Cost Eap	0.68	2.00
Er Cost Life	10.38	30.81
Er Cost Ltd	8.92	26.46
Er Cost Medical	462.11	1,419.09
Er Dca 525	167.19	495.92
ER COST VISION	2.01	11.94
FLOAT BEG BAL	48.00	
FLOAT END BAL	48.00	
PRYR VAC BEG	24.00	
PRYR VAC END	24.00	
SICK BEG BAL	80.00	
SICK END BAL	77.50	
SICK TAKEN	2.50	
VAC BEG BAL	80.00	
VAC END BAL	80.00	
401K Er Match	95.54	283.39

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AMERICAN WATER SERVICES O&M
1 WATER ST
CAMDEN, NJ 08102
INQUIRES, CALL 866-777-8426

Advice number: 00000064309
Pay date: 02/07/2025

Deposited to the account of	account number	transit	ABA	amount
ROBIN D NOVAK	xxxx8801	xxxx	xxxx	\$1,897.54
	xxxxx8301	xxxx	xxxx	\$80.00

NON-NEGOTIABLE



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AMERICAN WATER SERVICES O&M
1 WATER ST
CAMDEN, NJ 08102
INQUIRES, CALL 866-777-8426

Period Beginning: 01/20/2025
Period Ending: 02/02/2025
Pay Date: 02/07/2025

Filing Status: Single/Married filing separately
Exemptions/Allowances:
Federal: Standard Withholding Table

ROBIN D NOVAK
3 NORTH CHRISTOPHER COLUMBUS B
PL263
PHILADELPHIA PA 19106-1420

Additional Tax Withholding Information

Taxable Marital Status:
NJ: Single
Exemptions/Allowances:
NJ: Table A

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THIS IS NOT A CHECK

NON-NEGOTIABLE



AMERICAN WATER SERVICES O&M
1 WATER ST
CAMDEN, NJ 08102
INQUIRES, CALL 866-777-8426

Period Beginning: 01/06/2025
Period Ending: 01/19/2025
Pay Date: 01/24/2025

Filing Status: Single/Married filing separately
Exemptions/Allowances:
Federal: Standard Withholding Table

ROBIN D NOVAK
3 NORTH CHRISTOPHER COLUMBUS B
PL263
PHILADELPHIA PA 19106-1420

Earnings	rate	hours	this period	year to date
Regular	39.8078	80.00	3,184.62	5,646.16
Holiday Paid				615.39
Gross Pay			\$3,184.62	6,261.55

Your federal taxable wages this period are
\$2,797.79

Deductions	Statutory		
	Federal Income Tax	-292.98	590.48
	Social Security Tax	-179.60	360.26
	Medicare Tax	-42.01	84.26
	PA State Income Tax	-89.90	180.33
	Philadelphia Income Tax	-119.55	263.18
	NJ SUI Tax	-13.54	29.80
	NJ Paid Family Leave Ins	-10.51	23.14
	Other		
	Hsa Ee Account	-125.00*	125.00
	Medical	-4.35*	8.70
	Medical Fsa	-126.92*	253.84
	Pet Insurance	-40.93	81.86
	Transit	-35.00*	70.00
	Visioninsurance	-0.02*	0.04
	401K Pre-Tx	-95.54*	187.85
	Net Pay	\$2,008.77	
	Checking	-1,928.77	
	Checking	-80.00	
	Net Check	\$0.00	

Other Benefits and Information	this period	total to date
Basic Life Post	3.46	6.74
Er Cost Eap	0.68	1.32
Er Cost Life	10.38	20.43
Er Cost Ltd	8.92	17.54
Er Cost Medical	478.49	956.98
Er Dca 525	167.19	328.73
ER COST VISION	2.01	9.93
FLOAT BEG BAL	48.00	
FLOAT END BAL	48.00	
PRYR VAC BEG	24.00	
PRYR VAC END	24.00	
SICK BEG BAL	80.00	
SICK END BAL	80.00	
VAC BEG BAL	80.00	
VAC END BAL	80.00	
401K Er Match	95.54	187.85

Additional Tax Withholding Information

Taxable Marital Status:
NJ: Single
Exemptions/Allowances:
NJ: Table A

* Excluded from federal taxable wages

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AMERICAN WATER SERVICES O&M
1 WATER ST
CAMDEN, NJ 08102
INQUIRES, CALL 866-777-8426

Advice number: 00000040309
Pay date: 01/24/2025

Deposited to the account of	account number	transit	ABA	amount
ROBIN D NOVAK	xxxx8801	xxxx	xxxx	\$1,928.77
	xxxxx8301	xxxx	xxxx	\$80.00

NON-NEGOTIABLE



AMERICAN WATER SERVICES O&M
1 WATER ST
CAMDEN, NJ 08102
INQUIRES, CALL 866-777-8426

Period Beginning: 12/23/2024
Period Ending: 01/05/2025
Pay Date: 01/10/2025

Filing Status: Single/Married filing separately
Exemptions/Allowances:
Federal: Standard Withholding Table

ROBIN D NOVAK
3 NORTH CHRISTOPHER COLUMBUS B
PL263
PHILADELPHIA PA 19106-1420

Earnings	rate	hours	this period	year to date
Regular	38.4616	64.00	2,461.54	2,461.54
Holiday Paid	38.4616	16.00	615.39	615.39
Gross Pay			\$3,076.93	3,076.93

Your federal taxable wages this period are
\$2,818.33

Deductions	Statutory		
	Federal Income Tax	-297.50	297.50
	Social Security Tax	-180.66	180.66
	Medicare Tax	-42.25	42.25
	PA State Income Tax	-90.43	90.43
	Philadelphia Income Tax	-143.63	143.63
	NJ SUI Tax	-16.26	16.26
	NJ Paid Family Leave Ins	-12.63	12.63
	Other		
	Medical	-4.35*	4.35
	Medical Fsa	-126.92*	126.92
	Pet Insurance	-40.93	40.93
	Transit	-35.00*	35.00
	Visioninsurance	-0.02*	0.02
	401K Pre-Tx	-92.31*	92.31
	Net Pay	\$1,994.04	
	Checking	-1,914.04	
	Checking	-80.00	
	Net Check	\$0.00	

Other Benefits and Information	this period	total to date
Basic Life Post	3.28	3.28
Er Cost Eap	0.64	0.64
Er Cost Life	10.05	10.05
Er Cost Ltd	8.62	8.62
Er Cost Medical	478.49	478.49
Er Dca 525	161.54	161.54
ER COST VISION	7.92	7.92
FLOAT BEG BAL	4.00	
FLOAT END BAL	48.00	
PRYR VAC END	24.00	
SICK BEG BAL	40.00	
SICK END BAL	80.00	
VAC BEG BAL	24.00	
VAC END BAL	80.00	
401K Er Match	92.31	92.31

Additional Tax Withholding Information

Taxable Marital Status:
NJ: Single
Exemptions/Allowances:
NJ: Table A

* Excluded from federal taxable wages

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AMERICAN WATER SERVICES O&M
1 WATER ST
CAMDEN, NJ 08102
INQUIRES, CALL 866-777-8426

Advice number: 00000020306
Pay date: 01/10/2025

Deposited to the account of	account number	transit	ABA	amount
ROBIN D NOVAK	xxxx8801	xxxx	xxxx	\$1,914.04
	xxxxx8301	xxxx	xxxx	\$80.00

NON-NEGOTIABLE



AMERICAN WATER SERVICES O&M
1 WATER ST
CAMDEN, NJ 08102
INQUIRES, CALL 866-777-8426

Period Beginning: 12/09/2024
Period Ending: 12/22/2024
Pay Date: 12/27/2024

Filing Status: Single/Married filing separately
Exemptions/Allowances:
Federal: Standard Withholding Table

ROBIN D NOVAK
3 NORTH CHRISTOPHER COLUMBUS B
PL263
PHILADELPHIA PA 19106-1420

Earnings	rate	hours	this period	year to date
Regular	38.4616	80.00	3,076.93	17,384.66
Floating Hol				461.54
Holiday Paid				615.39
Gross Pay			\$3,076.93	18,461.59

Your federal taxable wages this period are
\$2,891.74

Deductions	Statutory		
	Federal Income Tax	-322.38	2,056.39
	Social Security Tax	-185.21	1,122.80
	Medicare Tax	-43.31	262.59
	PA State Income Tax	-91.61	555.36
	Philadelphia Income Tax	-115.51	693.06
	NJ SUI Tax	-13.08	78.46
	NJ Paid Family Leave Ins	-2.77	16.62
	Other		
	Accident Insur	-2.68	10.72
	Dentalinsurance	-7.16*	28.64
	Hosp Indemnity	-12.24	48.96
	Medical	-84.60*	338.40
	Visioninsurance	-1.12*	4.48
	401K Pre-Tx	-92.31*	184.62
	Net Pay	\$2,102.95	
	Checking	-2,022.95	
	Checking	-80.00	
	Net Check	\$0.00	

Other Benefits and Information	this period	total to date
Basic Life Post	3.28	19.68
Er Cost Dental	30.30	121.20
Er Cost Eap	0.64	3.84
Er Cost Life	10.05	60.30
Er Cost Ltd	8.62	51.72
Er Cost Medical	441.81	1,767.24
Er Dca 525	161.54	969.24
ER COST VISION	5.91	5.91
FLOAT BEG BAL	4.00	
FLOAT END BAL	4.00	
SICK BEG BAL	40.00	
SICK END BAL	40.00	
VAC BEG BAL	24.00	
VAC END BAL	24.00	
401K Er Match	92.31	184.62

Additional Tax Withholding Information

Taxable Marital Status:
NJ: Single
Exemptions/Allowances:
NJ: Table A

* Excluded from federal taxable wages

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AMERICAN WATER SERVICES O&M
1 WATER ST
CAMDEN, NJ 08102
INQUIRES, CALL 866-777-8426

Advice number: 00000520306
Pay date: 12/27/2024

Deposited to the account of	account number	transit ABA	amount
ROBIN D NOVAK	xxxx8801	xxxx xxxx	\$2,022.95
	xxxxx8301	xxxx xxxx	\$80.00

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NON-NEGOTIABLE



AMERICAN WATER SERVICES O&M
1 WATER ST
CAMDEN, NJ 08102
INQUIRES, CALL 866-777-8426

Period Beginning: 11/25/2024
Period Ending: 12/08/2024
Pay Date: 12/13/2024

Filing Status: Single/Married filing separately
Exemptions/Allowances:
Federal: Standard Withholding Table

ROBIN D NOVAK
3 NORTH CHRISTOPHER COLUMBUS B
PL263
PHILADELPHIA PA 19106-1420

Earnings	rate	hours	this period	year to date
Regular	38.4616	60.00	2,307.70	14,307.73
Floating Hol	38.4616	4.00	153.85	461.54
Holiday Paid	38.4616	16.00	615.39	615.39
Gross Pay			\$3,076.94	15,384.66

Your federal taxable wages this period are
\$2,891.75

Deductions	Statutory		
	Federal Income Tax	-322.39	1,734.01
	Social Security Tax	-185.22	937.59
	Medicare Tax	-43.32	219.28
	PA State Income Tax	-91.61	463.75
	Philadelphia Income Tax	-115.51	577.55
	NJ SUI Tax	-13.07	65.38
	NJ Paid Family Leave Ins	-2.77	13.85
	Other		
	Accident Insur	-2.68	8.04
	Dentalinsurance	-7.16*	21.48
	Hosp Indemnity	-12.24	36.72
	Medical	-84.60*	253.80
	Visioninsurance	-1.12*	3.36
	401K Pre-Tx	-92.31*	92.31
	Net Pay	\$2,102.94	
	Checking	-2,102.94	
	Net Check	\$0.00	

Other Benefits and Information	this period	total to date
Basic Life Post	3.28	16.40
Er Cost Dental	30.30	90.90
Er Cost Eap	0.64	3.20
Er Cost Life	10.05	50.25
Er Cost Ltd	8.62	43.10
Er Cost Medical	441.81	1,325.43
Er Dca 525	161.54	807.70
FLOAT BEG BAL	8.00	
FLOAT END BAL	4.00	
FLOAT TAKEN	4.00	
SICK BEG BAL	40.00	
SICK END BAL	40.00	
VAC BEG BAL	24.00	
VAC END BAL	24.00	
401K Er Match	92.31	92.31

Additional Tax Withholding Information

Taxable Marital Status:
NJ: Single
Exemptions/Allowances:
NJ: Table A

* Excluded from federal taxable wages

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AMERICAN WATER SERVICES O&M
1 WATER ST
CAMDEN, NJ 08102
INQUIRES, CALL 866-777-8426

Advice number: 00000500305
Pay date: 12/13/2024

Deposited to the account of	account number	transit	ABA	amount
ROBIN D NOVAK	xxxx8801	xxxx	xxxx	\$2,102.94

THIS IS NOT A CHECK

NON-NEGOTIABLE